NOMINATION OF A CANDIDATE FOR ELECTION AS REPRESENTATIVE OF THE MINORITY SHAREHOLDERS TO THE BOARD OF DIRECTORS OF EYDAP S.A.

(Articles 11 par. 2b and 36 of the Statutes of EYDAP S.A.)

TO: The Board of Directors of the société anonyme under the corporate name “Athens Water Supply and Sewerage Company S.A.” (hereinafter referred to as “EYDAP S.A.” or the “Company”) which is headquartered in Galatsi, Attica, at 156 Oropou Street, with VAT number 094079101 and General Commercial Registry Number 121578960000.

SUBJECT: Submission of candidacy for the election of a representative of minority shareholders to the Board of Directors of EYDAP S.A.

Ladies/Gentlemen,

Hereby, the société anonyme (S.A.) under the corporate name “EKTER PUBLIC LIMITED COMPANY – TECHNICAL, CONSTRUCTION, REAL ESTATE, HOTEL, COMMERCIAL AND INDUSTRIAL COMPANY” and the distinctive title "EKTER S.A.", which is headquartered in Athens, at 15 Nikis Street, P.C. 105 57, with Tax Identification Number 094040882 (Attica Tax Office – Centre for Tax Obligations and Services (KEFODE)) and General Commercial Registry Number 285201000, legally represented by its Managing Director Mr. Konstantinos Sipsas Bouzas (hereinafter "EKTER"), currently holding fifty-six thousand (56,000) common registered shares with the corresponding voting rights, i.e. a percentage of 0.0526% of the total share capital (106,500,000 shares) and voting rights of EYDAP S.A., in its capacity as a minority shareholder of the Company, following the publication of the invitation for the convening on 30.10.2026, Friday at 11.45 a.m., of the Extraordinary Special Meeting of the Minority Shareholders of EYDAP S.A., which was published on the General Commercial Registry (G.E.MI.) website on 8 October 2026, hereby submits the candidacy of Mrs. Theodosia Bantouva for election as a representative of the minority shareholders to the Board of Directors of the Company, in accordance with articles 11 par. 2b and 36 of the Company's Articles of Association.

The above candidacy is submitted in order to be included in the process of electing representatives of minority shareholders that will be held during the above Extraordinary Special Meeting (or any repeat thereof).

Taking into account (a) the provisions of Law 4706/2020 on corporate governance and in particular articles 3 (par. 1, 2, 3 and 4) and 3A, (b) the individual and collective suitability criteria described in the Nomination Policy for Members of the Board of Directors of EYDAP S.A. and (c) the current regulatory framework of EYDAP S.A., this candidacy is accompanied by a justification of EKTER's proposal for the election of the above person as a new member of the Board of Directors of the Company, by a detailed CV of the above person, together with her solemn declaration.

We kindly request that you take all necessary actions in accordance with the Company's Articles of Association and applicable law, and include the above candidacy in the process that will be followed in view of the Extraordinary Special Meeting of the Company's Minority Shareholders.

Athens, 19/10/2026

With respect,
For EKTER S.A.
Konstantinos Sipsas Bouzas
CEO

JUSTIFICATION OF PROPOSAL

EKTER, in its capacity as a shareholder directly holding 0.0526% of the share capital and voting rights of EYDAP S.A., proposes, in accordance with articles 11 par. 2b and 36 of the Company's Articles of Association, the election of Mrs. Theodosia Bantouva as representative of the minority shareholders on the Board of Directors of EYDAP S.A.

The proposal to elect Theodosia Bantouva as a new member of the Board of Directors of EYDAP S.A. is based on her long-standing professional and administrative experience in sectors with particular relevance to the scope of EYDAP S.A., especially in environmental projects, the circular economy and the management of large technical projects, as well as on her academic background and technical expertise, as described in detail below in the Detailed Curriculum Vitae attached.

During her professional career, she has gained significant experience in the strategic planning and implementation of environmental infrastructure and circular economy projects, having served for several years in senior management positions at THALIS E.S. S.A., including as Chairwoman of the Board of Directors and Managing Director. In this context, she has participated in the planning and implementation of waste management and treatment projects, as well as environmental design and construction projects.

Her professional experience and knowledge of corporate operations and strategy are considered particularly useful for the effective exercise of her duties as a member of the Board of Directors of EYDAP S.A.

In light of the above and given that Ms. Theodosia Bantouva meets the individual and collective suitability criteria described in the Board of Directors Nomination Policy

of EYDAP S.A., EKTER proposes her election as a member of the Board of Directors of EYDAP S.A., representing the minority shareholders.

THEODOSIA BANTOUVA



CEO VP REAL ESTATE S.A.

CEO ENVIN S.A.

Brief Profile

Electrical Engineer, co-founder and senior executive of THALIS E.S., one of the leading Greek companies in the circular economy and waste management sector. Significant experience in environmental design and construction projects.

Professional Experience

Chief Executive Officer (CEO) — VP REAL ESTATE S.A.

September 2024 — to date

- Taking over the leadership of the company.

Chief Executive Officer (CEO) — ENVIN S.A.

June 2024 — to date

- Taking over the leadership of the company.

Chairwoman of the Board & CEO — THALIS E.S. S.A. *2022 - March 2023* **& COO / Board Member** *April 2023 – March 2026*

- Taking over the leadership of the company and ensuring continuity in its management and development path.
- Strategic planning and implementation of circular economy projects: Sanitary Landfills (SLF), Residual Waste Landfills (RWL), Waste Treatment Plants (WTPs), restoration and utilisation.
- Delivery of landmark projects (e.g. inauguration of the Amari Mechanical Waste Treatment Facility (MWTF) and Residual Waste Landfill (RWL), 2023).

Co-Founder & Board Member — THALIS E.S. S.A. *For many years*

- Participation in the company's Management with a main role in design and construction activities.

- Contribution to the consolidation of THALIS E.S. as a pioneer in the circular economy in Greece.

Studies

• **Diploma in Electrical Engineering with specialization in Automation, Robotics and Electronic Computers** —
Aristotle University of Thessaloniki (AUTH)

Areas of Specialization

- Environmental projects — design, construction, operation
- Circular economy & solid waste management
- Strategic management & corporate governance
- Management of large public sector technical projects.
- Articles: indicative topics include circular cities, recycling, wastewater/water and the Digital Transformation of Infrastructure.